**VETERANS SUBSTANCE MISUSE NURSE DETAILS**

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| Department: Operations | Location: England Central hub, Audley Court | Band: 6 |
|  | Hours: 37.5 |  |
| Reporting to: Deputy Head of Operations  |

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|  FACTOR  | ESSENTIAL | DESIRABLE |
| Qualifications & Experience | * Registered Nurse
* Relevant professional qualification. Educated to degree level or equivalent demonstrable experience in a health or social care setting
* Current registration with the appropriate registered body
* Evidence of personal and professional development.
 | * Post registration qualification in an area of addictions
* Experience in service development
* Experience in treatment of veterans

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| Previous Experience | * Experience as Nurse within substance misuse or mental health services
* Community experience
* Experience of the development and implementation of treatment plans and evaluation of client care
* Experience of risk assessment and risk management
* Demonstrate an understanding of Health Promotion and Harm Reduction.
* Demonstrated experience in community adult addiction and/or mental health services.
 | * Experience of clinical audit
* Experience in running groups
* Experience of outcome measurement
* Experience of using audit tools and mental health
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| Skills & KnowledgeRange and level of skills | * Ability to work autonomously as well as within a team environment
* A good understanding of case management particularly in the context of the treatment of alcohol misuse.
* Knowledge and application of Adult support and Protection policies
* Knowledge and understanding of clinical governance
* Ability to work with partners and other stakeholders in health and community settings
* Delivering assessment and psychological interventions for adults with alcohol and other substance misuse disorders
* Effective motivational interviewing skills and a thorough understanding of the principles underlying this approach.
* An understanding of behavioural principles, and the ability to work within these principles to empower people to achieve recovery.
* Understanding of the reflective learning process and a clear commitment to improve service delivery through active participation in reflective practice and clinical supervision
 | * A sound understanding of treatment issues around alcohol misuse and veterans including those veterans with mental health problems.
* An understanding of the assessment and treatment of PTSD in veterans
* Understands and articulates where additional knowledge and skills can be attained particularly with regard alcohol misuse and veterans
* Recognises points for improvement and uses supervision and knowledge sources to solve clinical challenges
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| Personal AttributesThe personal qualities required e.g. exercising initiative, organising, problem solving | * Able to manage challenging behaviour
* Takes the initiative and is flexible in their practice
* Strong interpersonal skills with all internal and external stakeholders
* Motivated to maintaining high standards of clinical care
* Excellent communication skills
* Ability to work autonomously a times
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| Other Requirements | * Clean driving licence
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