**VETERANS SUBSTANCE MISUSE NURSE DETAILS**

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| Department: Operations | Location: England Central hub, Audley Court | Band: 6 |
|  | Hours: 37.5 |  |
| Reporting to: Deputy Head of Operations | | |

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| FACTOR | ESSENTIAL | DESIRABLE |
| Qualifications & Experience | * Registered Nurse * Relevant professional qualification. Educated to degree level or equivalent demonstrable experience in a health or social care setting * Current registration with the appropriate registered body * Evidence of personal and professional development. | * Post registration qualification in an area of addictions * Experience in service development * Experience in treatment of veterans |
| Previous Experience | * Experience as Nurse within substance misuse or mental health services * Community experience * Experience of the development and implementation of treatment plans and evaluation of client care * Experience of risk assessment and risk management * Demonstrate an understanding of Health Promotion and Harm Reduction. * Demonstrated experience in community adult addiction and/or mental health services. | * Experience of clinical audit * Experience in running groups * Experience of outcome measurement * Experience of using audit tools and mental health |
| Skills & Knowledge  Range and level of skills | * Ability to work autonomously as well as within a team environment * A good understanding of case management particularly in the context of the treatment of alcohol misuse. * Knowledge and application of Adult support and Protection policies * Knowledge and understanding of clinical governance * Ability to work with partners and other stakeholders in health and community settings * Delivering assessment and psychological interventions for adults with alcohol and other substance misuse disorders * Effective motivational interviewing skills and a thorough understanding of the principles underlying this approach. * An understanding of behavioural principles, and the ability to work within these principles to empower people to achieve recovery. * Understanding of the reflective learning process and a clear commitment to improve service delivery through active participation in reflective practice and clinical supervision | * A sound understanding of treatment issues around alcohol misuse and veterans including those veterans with mental health problems. * An understanding of the assessment and treatment of PTSD in veterans * Understands and articulates where additional knowledge and skills can be attained particularly with regard alcohol misuse and veterans * Recognises points for improvement and uses supervision and knowledge sources to solve clinical challenges |
| Personal Attributes  The personal qualities required e.g. exercising initiative, organising, problem solving | * Able to manage challenging behaviour * Takes the initiative and is flexible in their practice * Strong interpersonal skills with all internal and external stakeholders * Motivated to maintaining high standards of clinical care * Excellent communication skills * Ability to work autonomously a times |  |
| Other Requirements | * Clean driving licence |  |