**JOB DETAILS:**

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| **Job Title:** Consultant Clinical/ Counselling Psychologist (Band 8c) | **Department:**  Clinical Quality & Practice Development /Operations | **Location:** Edinburgh/ Glasgow |
| **Status:** Permanent | **Hours:** 37.5 | **Reporting to:** Head of Operations Scotland |
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|  FACTOR  | ESSENTIAL | DESIRABLE |
| Qualifications Level of educationProfessional and post basic qualifications | * Honours degree in Psychology &

Post Graduate Doctoral level training in clinical or counselling psychology as accredited by the British Psychological Society, or British Psychological Society Statement of Equivalence & Eligible for chartered status by the BPS& Current registration with the Health and Care Professions Council as a clinical psychologist* Post-qualification training in clinical supervision
 | * Pre or Post qualification training and qualifications in research methodology, staff training and/or other fields of clinical psychology
* Specialist training and/or qualifications in psychological interventions to treat the consequences of psychological trauma
* Leadership and/or management training
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| ExperienceLength, type and level of job-related work experience | * Experience of specialist psychological assessment and treatment of clients across the full range of care settings including outpatient, inpatient and community settings
* Experience of clinical audit, data handling and setting up of psychometric data outcome assessment systems.
* Experience of working with a wide variety of patient groups across the whole life course presenting problems that reflect the full range of clinical severity including maintaining a high degree of professionalism in the face of highly emotive and distressing problems
* Experience of working with client groups who have experienced multiple trauma and its associated mental health difficulties.
* Experience of contributing a psychological perspective within the context of inter-disciplinary care.
* Experience of working within and leading clinical teams and/or other leadership roles within mental health services, including substantial line management experience
* Experience of managing demand and capacity within systems of clinical care
* Experience of teaching, training to a variety of audiences
* Experience of delivering clinical supervision to qualified psychologists/psychotherapists, trainees and other health professionals
* Experience of conducting and/or supervising research post-qualification
* Experience of working with those commissioning services and/or securing funding for service innovation
* Understanding of, and focus on a holistic, systemic approach to care and support
 | * Experience of working with military personnel and/or veterans
* Experience of delivering/leading online clinical services, including psychological therapies
* Experience of developing multi-media clinical resources
* Experience of delivering/leading services within a context of co-production with experts by experience / service users and their families
* Experience of developing/delivering trauma-informed services
* Research publications in mental health pertinent to the clinical services of Combat Stress
* Experience of working in a partnership environment to achieve the best outcomes
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| Skills & KnowledgeRange and level of skillsDepth and extent of knowledge | * Demonstrable knowledge of psychological wellbeing and mental health, including highly developed knowledge of lifespan developmental psychology, models of psychopathology, clinical psychometrics and neuropsychology.
* Demonstrable knowledge of research design and methodology as practiced within the field of clinical psychology.
* IT experience and knowledge. Statistical expertise. Use of SPSS Statistical Package.
* Skills in the use of complex methods of psychological assessment, including the use of outcome measures.
* Well developed skills in effectively communicating very complex and clinically sensitive information, both orally and in writing, to clients, their families, other professionals and agencies
* High level knowledge of the theory and practice of at least two specialised trauma-focused psychological therapies (including CBT) for adults who have experienced trauma and difficult to treat groups
* Skills in providing consultation to non-psychologist professionals.
* Ability to identify and employ mechanisms of clinical governance, audit and service evaluation to support clinical effectiveness
* Capable of maintaining a high degree of professionalism and safe clinical practice in the face of regular exposure to highly emotive material.
* Ability to identify and provide appropriate means of support to line-managed staff who deal with highly emotional maternal and other stressors.
 | * Trained in the delivery of:
* Cognitive Processing Therapy
* EMDR (to Level 3)
* Narrative Exposure Therapy
* Prolonged Exposure
* Compassion-focused therapy for trauma
* Trained in the specialist supervision of:
* Cognitive Processing Therapy
* EMDR (to Level 3)
* Narrative Exposure Therapy
* Prolonged Exposure
* Compassion-focused therapy for trauma
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| Personal AttributesThe personal qualities required e.g. exercising initiative, organising, problem solving | * Flexible and autonomous approach to clinical work.
* Effective leadership skills and commitment to team working across the Scotland team
* Personable, friendly and active team member, who can demonstrate a willingness to adapt to changes as needed.
* Ability to contain and work with organisation stress and support others under stress
* Confident and resilient, organised and resourceful.
* Good communicator at all levels
* Regular travel between Edinburgh and Glasgow, occasional travel across Scotland
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| Other Requirements | * (Enhanced) DBS/Disclosure Scotland
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Reviewed: March 2024