**CONSULTANT PSYCHIATRIST**

**JOB DETAILS**

**Job Title:**  Consultant Psychiatrist

**Location:** Hybrid working

**Department:**  Operations

**Status:** Agreed hours

**Hours:**  11.25/week (as agreed at appointment and annual job planning)

**Reporting to:**  Head of Operations (Northern Ireland)

**Clinically and professionally responsible to:** Medical Director

**OVERALL PURPOSE**

* To provide leadership in psychiatry in digital, outpatient, community services, and if required, occasional support to the residential service (hub specific).
* To provide clinician leadership and psychiatric expertise to the Hub with responsibility to assess, diagnose, and recommend treatment of veterans dependent on hub services such as digital, outpatient, community, and if relevant, residential basis.
* To be the clinical responsible lead, with the senior psychologist and other professionals, for management of the care of veterans within the Hub.
* The post holder will also be expected to advise the Head of Operations / Deputy Head of Operations on clinical matters, provide psychiatric leadership, and contribute to the development of multidisciplinary team working on a day-to-day basis in order to meet the clinical needs of the veterans referred.
* To support the service development of residential service with psychiatric and medical expertise and advice.

**KEY RESPONSIBILITIES**

**Leadership and Engagement**

* To act as a role model clinically leading staff within the hub and community service and providing strategic support for the Head of Operations / Deputy Head of Operations in relation to service provision, policy, and practices.
* To demonstrate a working knowledge and understanding of the Charity, its priorities, people, communities, and services and promote its Vision, Mission and Values to staff and other stakeholders.

**Service Provision**

* To be clinically responsible for the management of patients referred or discussed at a local hub level.
* To provide and contribute to the development of highly specialist formulation to inform consultation, diagnosis, treatment options including out with the charity. To ensure discharges are safely planned by the IDT. To pay particular attention to risk assessment and management by professionals and ensure safeguarding awareness within the team.
* To contribute to the development of processes of assessment, treatment, and discharge to demonstrate clinical efficacy and to take responsibility for ensuring professional accountability.
* To provide secondary psychiatric assessment where time in job plan allows for this or supervise secondary assessments by a non-consultant psychiatrist.
* To provide specialist advice guidance and consultation to other professionals both within the multidisciplinary team and externally.
* To participate in clinical audit and review of outcomes working towards achievement of national and local performance management targets.
* To contribute on risk assessment and risk management for individual clients and to provide advice to other professionals on risk assessment and risk management.
* To contribute to interdisciplinary treatment planning within the hub and liaise with external clinicians as appropriate.

**Service Development**

* To contribute to the planning, development and delivery of high quality and cost effective residential mental health services for the residential centre.
* Contribute to the development of coherent clinical pathways which integrate digital, outpatient, community, and residential provision.

**Governance**

* To maintain professional registration with relevant nation such as the General Medical Council, Mental Health Act Section 12 (2) approval and to abide by professional codes of conduct, or equivalent for relevant jurisdiction.
* To participate annually in a job plan review with the Hub Heads / deputy heads and the Medical Director.
* To complete medical appraisal annually as required by revalidation and share the outputs with Medical Director. To ensure preparation for revalidation and maintain Licence to practice.
* To be aware of relevant RCPsych standards which apply to practice in Combat Stress.
* If working in other roles in addition to Combat Stress role, to raise any concerns (whether own concerns or concerns raised by other organisations) with the MD at the first opportunity.
* To ensure that the statutory mental health responsibilities of the Charity are carried out.
* To work with the Head of Operations / Deputy Head of Operations to ensure that clinical governance structures are adhered to within the multi-disciplinary team. Supporting clinical governance meetings at a local level will be shared with consultant psychiatrist colleagues.
* To comply with the Charity’s agreed policies and procedures in particular record keeping, raising concerns, and reporting incidents.
* To record clinical activity accurately and comprehensively.
* To work with the Head of psychology / ACD / AMD as required to ensure outcome monitoring systems are comprehensive and adhered to and to contribute to the development of a framework for audit and research within the treatment centre.
* To participate actively in CPD and maintain good standing with the Royal College for CPD. To maintain belonging to a peer group.
* To attend clinical supervision via routes available for this including MAC, 1 to 1 meetings scheduled with AMD or MD on request, internal peer group and local peer group case discussions and maintain a record notifying the EA to Medical Director of supervision dates to enable central anonymised reporting.

**Audit and Research**

* To plan and participate in audit of clinical practice and assist with data collection for research.
* To implement audit and research findings to deliver evidence-based practice.

**Education and Training**

* To undertake mandatory training and appropriate training identified through supervision and appraisal.
* To lead and participate in the development and delivery of training within the team and to other professionals and agencies.
* To identify own training and developmental needs and participate in a personal development plan to meet identified needs.
* To provide support, guidance, and supervision to junior staff.

**Professional responsibilities**

* To maintain professional registration and follow guidelines for conduct and professional practice with relevant jurisdiction.
* To maintain the confidentiality of all client data in line with the Charity’s policy and the Data Protection Act 1998.
* To represent the Charity in a professional manner at all times.

**General Responsibilities**

* To fully understand and adhere to the policies and procedures of the Charity.
* To be compliant with the administrative and clinical processes defined.
* To work in a flexible and responsive way to meet the changing needs of the service users and demands of the service.
* To promote a recovery focus throughout the veterans’ treatment journey.
* To promote equality, diversity and the rights of the service users.
* To support partnership working.
* To follow safeguarding procedures to minimise risk of harm to vulnerable adults or children.
* To undertake any other duties at the request of the Head of Operations / Deputy Head of Operations which are commensurate with the role, including project work, internal rotation (as per contract) and absence cover.
* To contribute to the maintenance of a healthy and safe working environment by adhering to Health and Safety policies.

**RISK MANAGEMENT**

As an employee of the Charity, you are required to be risk aware, readily able to identify risks faced by you, and by the Charity in the course of your day-to-day employment. Where a new risk is identified it is to be reported through your line manager.

We reserve the right to ask you from time to time to undertake any other reasonable duties as required within this role.

Signature – Job Holder Date

**Reviewed: April 2024**