

PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)



COMMUNITY OCCUPATIONAL THERAPIST DETAILS

Department: Regional Team

Status: As per contract

Reporting to: Occupational Therapy Lead

Location: Hub based

Hours: As per contract

Band: 6

FACTOR	ESSENTIAL	DESIRABLE
Qualifications & Experience	<ul style="list-style-type: none">• BSc (hons) or equivalent Occupational Therapy qualification – one year's post registration experience including a minimum of 12 months in mental health• Current HCPC registration	<ul style="list-style-type: none">• Post registration qualification appropriate to speciality• Experience in treatment of veterans' mental health• Member of BAOT/COT
Previous Experience	<ul style="list-style-type: none">• Application of standardised assessments and outcome measures• Working in a recovery focused environment• Risk assessment and management• Planning, implementing and evaluating OT interventions within a Recovery and Resilience framework• Proven experience of providing high quality care and exceeding expectations.• Working with a range of challenging behaviours• Developing and facilitating groups to meet the varied needs of service users• Working in an environment that promotes service user involvement• Good understanding of clinical governance• Experience of the development and implementation of treatment plans and evaluation of client care	<ul style="list-style-type: none">• Experience of programme development• Experience and understanding in relation to meeting CQC standards• Experience of delivering OT interventions in a community setting• Experience of working in the field of veterans' mental health

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	<ul style="list-style-type: none"> • Experience of delivering group work interventions • Experience of participation in discharge planning • Experienced in data protection and the ability to uphold client confidentiality • Experience in the maintenance of patient records within legislative and Organisational frameworks • Experience of working effectively within a multidisciplinary team 	
Skills & Knowledge Range and level of skills	<ul style="list-style-type: none"> • Knowledge of current best practice in OT • Excellent IT skills • Knowledge and understanding of the HPC code of conduct • Conflict resolution skills • Ability to develop and maintain a dynamic working environment • Excellent working knowledge of Health and Safety • Excellent working knowledge of Equality and Diversity • Excellent working knowledge of safeguarding • Proven ability to make decisions • Ability to manage work under pressure • Sensitive to colleagues and able to promote a positive motivating environment 	
Personal Attributes The personal qualities required e.g. exercising	<ul style="list-style-type: none"> • Experience of working autonomously/self motivated • Supportive to colleagues of all disciplines • Flexible approach to work 	

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initiative, organising, problem solving	<ul style="list-style-type: none">• Conscientious and understanding of accountability• Smart appearance and professional manner• Committed to personal and professional development• Motivated to maintaining high standards in a changing service• Ability to travel between community based clinics	
Other Requirements	<ul style="list-style-type: none">• Enhanced DBS/Disclosure Scotland	