

PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)



DOMESTIC ASSISTANT DETAILS

Department: Facilities

Location: Combat Stress Treatment Centre

Band: 1

Status: As per contract

Hours: As per contract

Reporting to: Deputy Treatment Centre Manager

FACTOR	ESSENTIAL	DESIRABLE
Qualifications & Experience	<ul style="list-style-type: none">• Willing to undertake relevant in-house training	
Previous Experience	<ul style="list-style-type: none">• Previous housekeeping experience	
Skills & Knowledge Range and level of skills	<ul style="list-style-type: none">• Good working knowledge of cleaning equipment and materials• Good working knowledge of health and safety policies and procedures• Ability to work as part of a team effectively• A good working understanding of safeguarding procedures• Good understanding of maintaining professional boundaries• Ability to demonstrate a good understanding of client confidentiality	
Personal Attributes The personal qualities required e.g. exercising initiative, organising, problem solving	<ul style="list-style-type: none">• Ability to carry out duties effectively with minimal supervision• Flexible in their approach to work with a commitment to complete work in a timely manner with a positive approach	

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	<ul style="list-style-type: none">• Ability to interact with veterans with complex mental health issues and empathise with vulnerable people	
Other Requirements	<ul style="list-style-type: none">• DBS/Disclosure Scotland	