

# PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)



## REGISTERED MENTAL HEALTH NURSE DETAILS

**Department:** Clinical

**Location:** Combat Stress Treatment Centre

**Band:** 5

**Status:** As per contract

**Hours:** As per contract

**Reporting to:** Registered Mental Health Nurse Band 6

FACTOR	ESSENTIAL	DESIRABLE
<b>Qualifications &amp; Experience</b>	<ul style="list-style-type: none"><li>Registered Mental Health Nurse</li><li>Evidence of personal and professional development since Registration</li></ul>	<ul style="list-style-type: none"><li>Teaching/mentoring qualification</li><li>Experience in treatment of veterans' mental health</li></ul>
<b>Previous Experience</b>	<ul style="list-style-type: none"><li>Excellent understanding of clinical record keeping</li><li>Proven experience of providing high quality care and exceeding expectations.</li><li>Excellent working knowledge of clinical governance</li><li>Experience of the safe storage and administration of medication</li><li>Experience in the development and implementation of treatment plans and evaluation of client care</li><li>Experience of risk assessment and risk management</li><li>Experience of discharge planning</li><li>Experienced in data protection and the ability to uphold client confidentiality</li><li>Experience in the maintenance of patient records within legislative frameworks, NMC standards and Organisational policy</li><li>Experience of working effectively within a multidisciplinary team</li></ul>	<ul style="list-style-type: none"><li>Minimum 1 year post registration experience</li><li>Experience in providing supervision</li><li>Experience and understanding in relation to meeting CQC standards</li><li>Experience of clinical audit</li><li>Experience in facilitating psycho educational groups</li></ul>

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	<ul style="list-style-type: none"><li>• Experience in the 1:1 delivery of effective key working</li></ul>	
<b>Skills &amp; Knowledge</b> Range and level of skills	<ul style="list-style-type: none"><li>• Knowledge and understanding of the NMC code of conduct and conflict resolution skills</li><li>• Ability to work with all stakeholders in different situations with the ability to adapt to different situations in a positive manner</li></ul>	<ul style="list-style-type: none"><li>• Knowledge of current developments in veterans' mental health</li></ul>
<b>Personal Attributes</b> The personal qualities required e.g. exercising initiative, organising, problem solving	<ul style="list-style-type: none"><li>• Committed to personal and professional development</li><li>• Takes the initiative and is flexible in their approach to successfully manage conflicting demands</li></ul>	
<b>Other Requirements</b>	<ul style="list-style-type: none"><li>• Enhanced DBS/Disclosure Scotland</li></ul>	