PERSON SPECIFICATION
(Supporting the Policy on Equal Opportunities in Employment)

COMMUNITY REGISTERED MENTAL HEALTH NURSE DETAILS

Department: Community Outreach **Location:** Hub based **Band:** 6
Status: As per contract **Hours:** As per contract
Reporting to: Senior Community Mental Health Nurse

FACTOR	ESSENTIAL	DESIRABLE
Qualifications & Experience	• Registered Level 1 Mental Health Nurse • Two years post qualification experience • Evidence of personal and professional development since Registration • Evidence of participation in clinical governance	• Post registration qualification appropriate to speciality • Supervision qualification • Teaching qualification • Experience in veterans' mental health • Experience of working within a community setting
Previous Experience	• Minimum 1 year post registration experience • Minimum 12 months experience at senior band 5 grade • Excellent understanding of clinical record keeping • Understanding of medication and management issues • Excellent working knowledge of clinical governance • Experience of clinical audit • Experience of the development and implementation of treatment plans and evaluation of client care • Experience of risk assessment and risk management • Experience of discharge planning • Experienced in data protection and the ability to uphold client confidentiality	• Experience and understanding in relation to meeting CQC standards • Experience of facilitating psycho-educational groups

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	• Experience in the maintenance of patient records within legislative frameworks, NMC standards and conflict resolution skills • Experience of working effectively within a multidisciplinary team	
Skills & Knowledge Range and level of skills	• Knowledge of the Mental Health and Mental Capacity Act	• Knowledge of current developments in veterans' mental health • Local knowledge of other voluntary and statutory support services
Personal Attributes The personal qualities required e.g. exercising initiative, organising, problem solving	• Use of initiative under minimal supervision and ability to work independently as well as within a team environment • Takes the initiative and is flexible in their approach to successfully manage conflicting demands in a positive manner • Strong interpersonal skills with all internal and external stakeholders • Demonstrable decision making skills • Ability to interact with clients with complex mental health issues **with ease** • Committed to personal and professional development • Motivated to maintaining high standards in a changing service • Willingness to travel between sites	
Other Requirements	• Enhanced DBS/Disclosure Scotland	