

# PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)



## COMMUNITY REGISTERED MENTAL HEALTH NURSE DETAILS

**Department:** Community Outreach

**Location:** Hub based

**Band:** 6

**Status:** As per contract

**Hours:** As per contract

**Reporting to:** Senior Community Mental Health Nurse

FACTOR	ESSENTIAL	DESIRABLE
<b>Qualifications &amp; Experience</b>	<ul style="list-style-type: none"><li>• Registered Level 1 Mental Health Nurse</li><li>• Two years post qualification experience</li><li>• Evidence of personal and professional development since Registration</li><li>• Evidence of participation in clinical governance</li></ul>	<ul style="list-style-type: none"><li>• Post registration qualification appropriate to speciality</li><li>• Supervision qualification</li><li>• Teaching qualification</li><li>• Experience in veterans' mental health</li><li>• Experience of working within a community setting</li></ul>
<b>Previous Experience</b>	<ul style="list-style-type: none"><li>• Minimum 1 year post registration experience</li><li>• Minimum 12 months experience at senior band 5 grade</li><li>• Excellent understanding of clinical record keeping</li><li>• Understanding of medication and management issues</li><li>• Excellent working knowledge of clinical governance</li><li>• Experience of clinical audit</li><li>• Experience of the development and implementation of treatment plans and evaluation of client care</li><li>• Experience of risk assessment and risk management</li><li>• Experience of discharge planning</li><li>• Experienced in data protection and the ability to uphold client confidentiality</li></ul>	<ul style="list-style-type: none"><li>• Experience and understanding in relation to meeting CQC standards</li><li>• Experience of facilitating psycho-educational groups</li></ul>

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	<ul style="list-style-type: none"> <li>• Experience in the maintenance of patient records within legislative frameworks, NMC standards and conflict resolution skills</li> <li>• Experience of working effectively within a multidisciplinary team</li> </ul>	
<b>Skills &amp; Knowledge</b> Range and level of skills	<ul style="list-style-type: none"> <li>• Knowledge of the Mental Health and Mental Capacity Act</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of current developments in veterans' mental health</li> <li>• Local knowledge of other voluntary and statutory support services</li> </ul>
<b>Personal Attributes</b> The personal qualities required e.g. exercising initiative, organising, problem solving	<ul style="list-style-type: none"> <li>• Use of initiative under minimal supervision and ability to work independently as well as within a team environment</li> <li>• Takes the initiative and is flexible in their approach to successfully manage conflicting demands in a positive manner</li> <li>• Strong interpersonal skills with all internal and external stakeholders</li> <li>• Demonstrable decision making skills</li> <li>• Ability to interact with clients with complex mental health issues <b>with ease</b></li> <li>• Committed to personal and professional development</li> <li>• Motivated to maintaining high standards in a changing service</li> <li>• Willingness to travel between sites</li> </ul>	
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Enhanced DBS/Disclosure Scotland</li> </ul>	